

BECOME A SAOL™ CERTIFIED COACH AND CONSULTANT

A Results-Oriented Methodology to Organizational Leadership & Performance

In Conjunction with Miami University of OH, The Strategic, Agile and Organizational Leadership (SAOL) Coaching and Consulting Program is a rigorous, immersive and real world methodology for creating skilled consultants to champion and orchestrate organizational health, agility and performance across all levels of an organization.

Unique, flexible and adaptable, this immersive program is built on the following results-oriented linchpins:

NEXT CLASSROOM SESSIONS

March 18th-24th OR

June 3rd-9th

<p>WHolistic Strategy and Leadership Development</p>	<p>Far more than executive coaching, SAOL Consultants focus on the holistic organization and their leadership development needs across individuals, teams, cross-functional departments, regions and more.</p>
<p>Address “Pain Points”</p>	<p>Organizations need to see results before they can fully trust the change required for performance improvement. Accordingly, SAOL Consultants focus on pain points, proving the methodology, while strategically promoting company healing and superior performance.</p>
<p>Chief People & Performance Officer Mindset</p>	<p>SAOL focuses on optimizing both the human and performance potential of an organization. Filling organizational voids, SAOL Consultants serve the much-needed leadership role of Chief People & Performance Officer.</p>
<p>Create Measurable Results</p>	<p>The Performance Scorecard is a staple of SAOL Consultants. Created by the user – <i>at the very first session</i> – this scorecard, and its built-in accountability, becomes the self-designed roadmap for improvement.</p>



1. CLASSROOM LEARNING

- **Convergence and Alignment of Mission, Vision and Strategy**
- **Leadership Coaching and Emotional Intelligence**
- **Corporate Executive Coaching**
- **Organizational Leadership Consulting**
- **Strategic Leadership**
- **Agile Leadership**
- **Performance Dynamics**
- **Organizational dynamics**
- **Organizational health**
- **Strategic Leadership diagnostics**
- **Issues management and Conflict Resolution**
- **Case Study Management and Assessment**
- **Creating your Strategic POST Residency Plan**

2. APPLICATION RESIDENCY

Learning must be applied quickly to sustain knowledge. Upon classroom completion, each SAOL Consultant is required to complete a **2-3 month residency** with the non-profit of your choice offering the following benefits:

- **Immediate Application** of SAOL Methodology and Principles
- **Give Back** to the community or organization in which you work and/or live
- **Potential to Extend Residency** into a long-term partnership
- **Networking Opportunity** with well-connected non-profit executives and their teams

3. ONGOING MENTORING

Rubi Ho is With You Every Step of the Way during your residency offering scheduled, frequent check-in's to discuss progress, issues and approaches.

While the SAOL residency is your proving ground, Rubi recognizes that everyone needs a mentor. Rely on him as needed. He will not let you down.



WHY THE SAOL CERTIFICATION MIGHT BE RIGHT FOR YOU

SAOL Certification Offers . . .	SAOL Consultants are Most Successful When . . .
<ul style="list-style-type: none"> • Elite Leadership Program that focuses on integration, application, and experience vs rote dictation and tools! • Real-Life Application to partner with organizations long-term delivering sustainable, impactful results • Give Back with non-profit residencies and the ability to work with well-connected executives and teams • Mentoring from Rubi Ho, a strategic leadership consultant who has logged 30,000 hours ‘in the trenches’ with 60+ businesses from multiple industries and Fortune 500 companies. • Elite Group Status as part of SAOL Consultants who champion strategy, agility, organizational health and leadership • Access to Proven Programs on Leadership, Team Dynamics, Emotional Intelligence and more 	<ul style="list-style-type: none"> • Independent to the Organization for a non-biased approach to dealing with sensitive issues (*Internal company candidates can be successful working <i>outside</i> of their own teams) • Network-Savvy to obtain business partnerships with organizations within their sector • *Hold Executive Status, either current or former, enables greater reach within an organization (*Can be highly successful , respected and endorsed individuals within their company) • Entrepreneurial or Business Backgrounds provide the necessary frame of reference to understand and help overcome organizational issues (* Seen as very high potential leaders within their company) • Driven Work Ethic to proactively network and seek engagements while honing your SAOL “Elevator Pitch”

**SAOL CONSULTANTS CHAMPION
ORGANIZATIONAL HEALTH AND
PERFORMANCE**



- SAOL is all about having the courage and the tools to address the truth for both personal and organizational growth. -**Barb, Public Administration**
- The biggest thing I gleaned from our week learning SAOL was that it really represents the alignment of mind, body and soul. Within SAOL, the mind represents leadership, the body is daily operations and the soul is a company's strategic mission and vision. SAOL helps converge all of these allowing a company and its people to be the best that they can be. -**Dave, CEO, Aviation and Aerospace**
- My week with SAOL was one of transformational leadership development. I have transformed as a person and a leader to help others do the same. -**Jeff, Executive, Private University**
- Simply put, SAOL is a principles-based approach to problem-solving which allows you to internalize the concepts and practice them on a daily basis for sustainable improvement. -**Jenny, Consumer Research and development**
- SAOL is a highly introspective process for leaders and their organizations. It first focuses on who you are as a person before it tackles what you do. In doing so, it identifies and resolves pain points by focusing on the root cause, not the symptom. -**Duanna, CEO, Health Industry**
- It has really challenged me to acknowledge and resolve how I'm getting in my own way! While my passion is to help others, I need to connect more. I also recognize that those closest to me have seen 'my ugliness' and I need to be ok with that. -**Heather, SR Manager, Energy**
- Personally, SAOL helped focus on my 'why' and the pain behind it. Compared it to throwing free throws in the dead winter to achieve 'Pro' status. Professionally, SAOL made him more empathetic and gave him confidence to move forward. - **Brent, Executive, Healthcare**



SAOL COACHING AND CONSULTING CERTIFICATION

- Professionally, SAOL realigned my vision and awakened all of the opportunities that I intend to revisit. Personally, SAOL expanded my role into consulting providing the programs, techniques and tools to achieve.-**Sue, CEO, Healthcare**
- SAOL has really challenged my 'why' and made me question 'is it big enough?' And has my 'why' lost focus? I know now, more than ever, that my goal is to create a successful path for my organization upon my departure.- **Alexis, Executive Director, Non-Profit**
- This was one of the toughest weeks of my life. I always thought of myself as a functional manager with no time or knowledge of strategy. This week has taught me that I am more strategic than I realized. I also better understand why I am the way I am. It also showed me I have to take better care of myself and get more out of my comfort zone.- **Teresa, HR Executive, Healthcare**
- SAOL has helped me focus more on what matters most to me, my company and others around me. It's really helped me identify and refine my priorities and better my ability to deliver results. Before, I wanted to be perfect with the best solution. And now I understand, it's more important to produce results than be perfect. I'm also more aware of other people's DISC's and their needs while exhibiting more of a leadership presence. I also now have a better understanding of the depth of my elephants.-**Tom, Executive, Non-Profit**

**SAOL COACHING AND CONSULTING CERTIFICATION
PROGRAM PARAMETERS**



THE RUBI HO GROUP
Transforming Leaders & Teams

Schedule	All Inclusive Pricing	Certification Benefits
<p>Next Classroom Session March 18th-24th, 2018</p> <ul style="list-style-type: none">• 6 Days Classroom Immersion• 2-3 Months Post-Classroom Residency with Non-Profit of Your Choice	<p>\$5,995</p> <ul style="list-style-type: none">• Materials, Books & Assessments• Classroom & 1:1 Consultation• Post Classroom Residency Consultation	<p>Skills, Credibility & Opportunity</p> <p>SAOL Consultants possess the . . .</p> <ul style="list-style-type: none">• Skills to create thriving leadership consulting programs and practices• Credibility and competency to drive organizational health and performance

**20% DISCOUNT IF REGISTERED BY
DEC 30TH, 2017**

Contact Us Today
513.489.4900